



NCAB Compensation Policy Adopted 2024

The MWCCS Executive Committee approved compensating NCAB members for volunteer efforts in service of the MWCCS mission.

Member Category	Stipend	Description
NCAB Members	\$1,000 per member, per year	Flat amount for every NCAB member (non-leaders and leaders) Intended to cover NCAB work performed from their home. Meetings, calls, zoom, activities, drafting documents, etc.
	\$100 per day – for typically six days per year	Variable amount for attendance at semi-annual EC scientific meetings. Historically this has been two meetings per year, three days per meeting. For zoom or in-person attendance. This is in addition to the stipend for work in their home detailed above.
NCAB Leaders	\$600 per leader, per year	Additional compensation for three NCAB leaders (Chair, Co-Chair, and Secretary) Covers additional administrative and leadership work efforts required.

The NCAB supports the current practice of varying levels of compensation by site, however, we propose stipend amounts documented here should serve as minimums. Sites should have the flexibility to adjust compensation based on individual circumstances, regional cost of living differences, and additional site activities.

Its important that sites consider and address potential income tax and benefits implications related to NCAB stipends paid.

This policy does not cover study visits stipends paid to participants.

Updated 4/1/2025